

2020-2022



**ANNUAL
REPORT**



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A Message From Leadership

Boozhoo,

Over the past few years, we worked together to strengthen Lac Courte Oreilles Ojibwe College:

We launched two bachelors degree programs in Business and Human Services, have applied for an additional bachelors degree in Teacher Education, and are piloting masters degrees in Business and Human Services.

We changed our name from Lac Courte Oreilles Ojibwa Community College to Lac Courte Oreilles Ojibwe College.

We established new scholarships and were able to increase the award amount on our Student Scholarship Fund.

We invested in our technology infrastructure to improve the student experience.

We established a new strategic plan to take us through 2024, identifying areas such as meeting the needs of the communities we serve, employee development, service to students and alumni, academic offerings, and increasing capacity.

Additionally, we completed a master facility plan and are now implementing that plan in upgrades to our current facilities as well as the development of a new main campus.

Our College strives to be a premier organization focused on academic quality, community engagement and service, and the preservation of Ojibwe cultural teachings and knowledge.

Sincerely,

Jason Bisonette

Board of Regents Chair
Lac Courte Oreilles Ojibwe College

Dr. Russell Swagger, Ph.D.

President
Lac Courte Oreilles Ojibwe College

MISSION

The Lac Courte Oreilles Ojibwe College mission is to provide Anishinaabe communities with post-secondary and continuing education while advancing the language, culture, and history of the Ojibwe.



2021-2024 STRATEGIC PLAN

1. Lac Courte Oreilles Ojibwe College will continue to implement our mission by expanding our services and strengthening our relationships to meet the needs of the communities we serve.
2. Lac Courte Oreilles Ojibwe College will practice ethical and responsible conduct by continuing to develop and care for those in its employ.
3. Lac Courte Oreilles Ojibwe College will proactively pursue innovative ways to enhance current support services and create new opportunities for its students and alumni.
4. Lac Courte Oreilles Ojibwe College will continue to evaluate current academic offerings and develop new programs to meet the needs of the tribal and surrounding communities we serve.
5. Lac Courte Oreilles Ojibwe College will continue to develop relationships to increase the capacity to accomplish its goals and meet the needs of its students.



ACADEMICS

In May of 2020 Lac Courte Oreilles Ojibwe College's pilot bachelor degree programs in Business and Human Services were approved.

The headcount at all five locations is up from the previous year, we are currently on pace to double our 2019-2020 headcount for the 2021-2022 academic year.

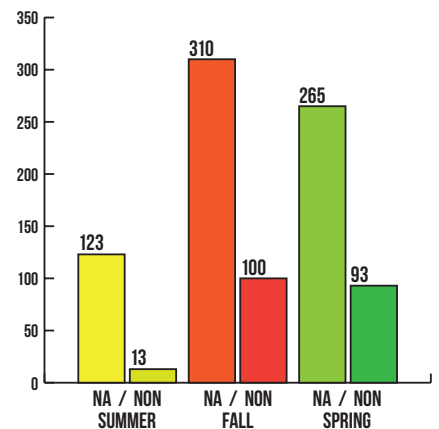
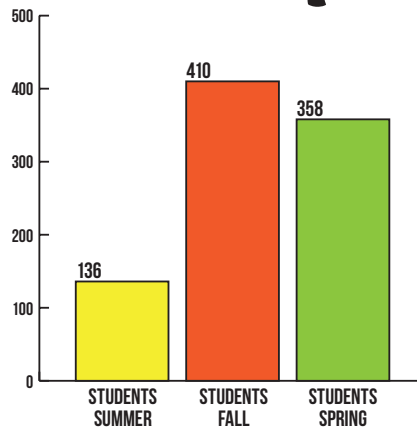
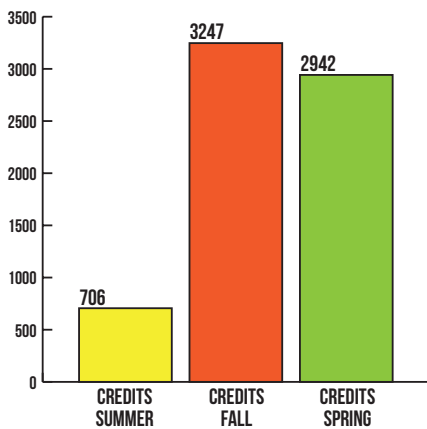
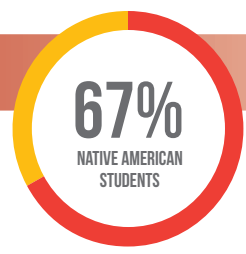
“We are now able to provide the opportunity to further your education, while staying in your community. This opens the door to prepare for and begin to develop additional bachelor degree programs.”

Dr. Russell Swagger
President
Lac Courte Oreilles Ojibwe College

STUDENT INFORMATION

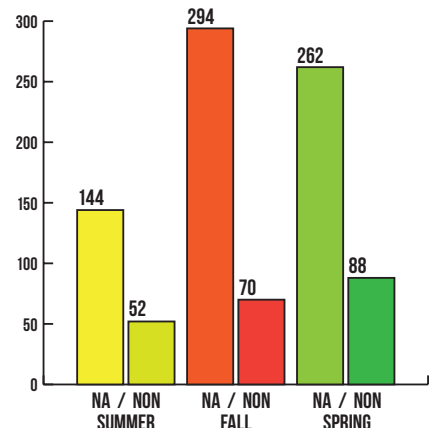
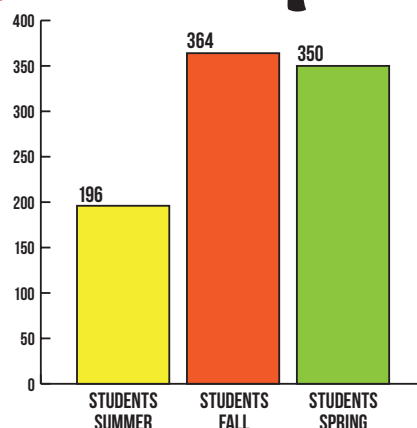
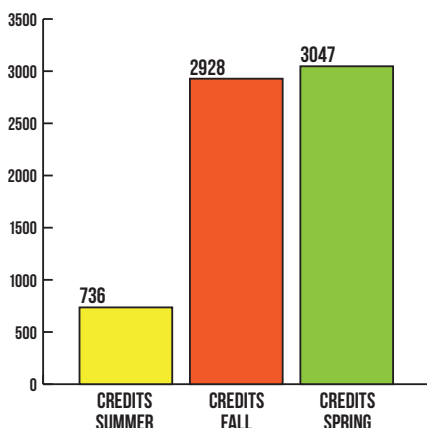
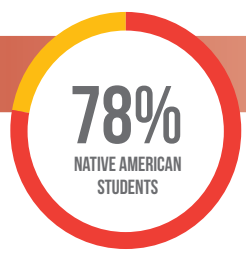
2019-2020

Enrollment



2020-2021

Enrollment



FINANCIAL POSITION

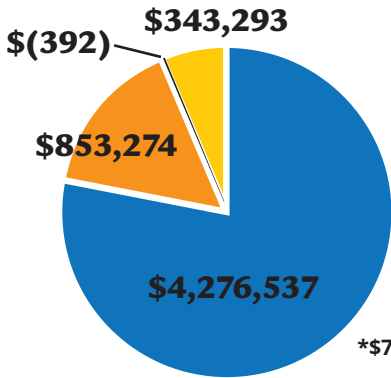
2019 Financial Position

REVENUE

Contributions and Grants	\$ 4,276,537
Program Service	\$ 853,274
Investment Income	\$ (392)
Other Revenue	\$ 343,293
Total	\$ 5,472,712

EXPENSES

Grant & Similar amount paid	\$ 1,274,826
Salaries & Other compensation	\$ 4,421,457
Other	\$ 553,744
Total	\$6,250,027

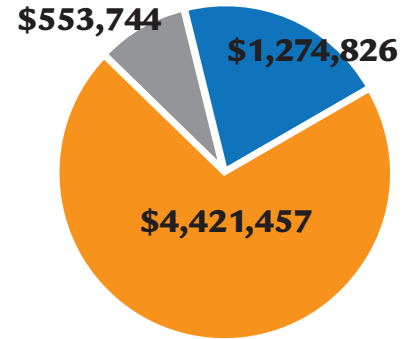


*\$704,331 Covid-19 Funding

■ Contributions and Grants ■ Program Service
■ Investment Income ■ Other Revenue

STATEMENT OF FINANCIAL POSITION

Total Assets	\$11,566,602
Total Liabilities	\$(2,670,905)
Total Net Assets	\$8,895,697



■ Grant & Similar Amount Paid
■ Salaries & Other Compensation
■ Other

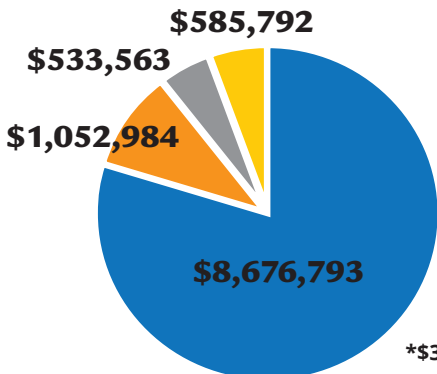
2020 Financial Position

REVENUE

Contributions and Grants	\$ 8,676,793
Program Service	\$ 1,052,984
Investment Income	\$ 533,563
Other Revenue	\$ 585,792
Total	\$10,849,132

EXPENSES

Grant & Similar amount paid	\$ 2,158,885
Salaries & Other compensation	\$ 4,558,899
Other	\$ 1,220,758
Total	\$7,938,543

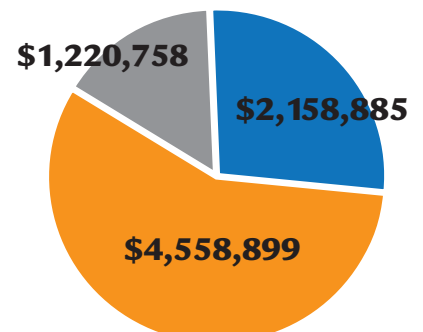


*\$3,781,262 Covid-19 Funding

■ Contributions and Grants ■ Program Service
■ Investment Income ■ Other Revenue

STATEMENT OF FINANCIAL POSITION

Total Assets	\$ 15,967,131
Total Liabilities	\$(4,160,847)
Total Net Assets	\$11,806,284



■ Grant & Similar Amount Paid
■ Salaries & Other Compensation
■ Other

FY 2019-2020 Gross Payroll: \$3,565,187 FY 2020-2021 Gross Payroll: \$3,707,060

62 Full Time employees, 2 Part Time and of that 34 employees are Native American.

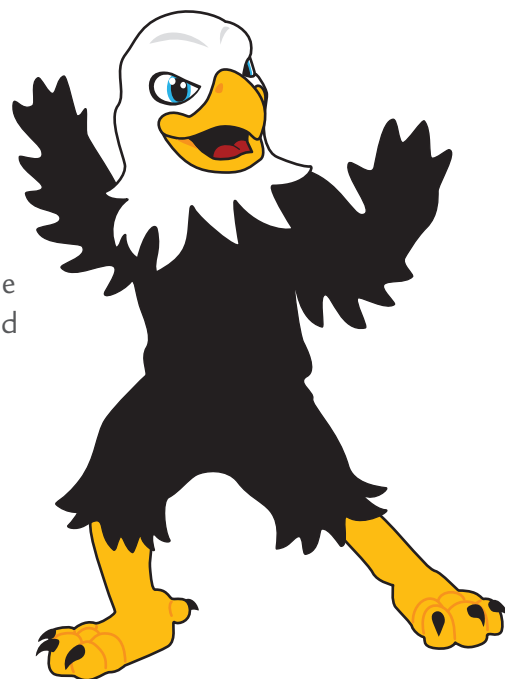
ADVANCEMENT

Lac Courte Oreilles Ojibwe College Scholarship Golf Outing

Lac Courte Oreilles Ojibwe College raised almost \$3,000 through the 2020 Scholarship Golf Outing. Miigwech to our generous donors and sponsors. Funds raised through this event support student success through the Lac Courte Oreilles College Scholarship Fund.

Lac Courte Oreilles Ojibwe College Student Scholarship Awards

In the 2019/2020 academic year the College awarded \$22,750, and in the 2020/2021 academic year the College awarded over \$108,980. Lac Courte Oreilles Ojibwe college Scholarships are supported by our generous donors and raised through an annual appeal, events, and employee giving.



CONTRIBUTIONS

Thank you to our generous donors:

ACE Electrical Contractors
Advanced Printing
American Indian College Fund
Chief Michael Anderson
Glenn Anderson
Michael Anderson
Ascendium
Sajeetha Babu
Robert Badal
Andrew Baker
Marie Basty
Kim Beaudin
Bethany Berry
Sigrid Breen
Karen Breit
Brookside Hideaway Condo Association
Bureau of Indian Affairs
Emily Burger
Danielle Carley
Amy Charkowski
Monica Chase
Dave & Bev Cole
Daryl Coons, Jr
Craig Cooper
Coop's Pizza Parloure
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Jeffrey Harvey
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Hayward Home Center
Higher Education Emergency Relief Fund
Institute of Museum and Library Services
Michael Isham
Anna Jameson
Linda Jorgenson
Jump River Electric Coop
Emily Kessler
Michael Klawiter
Cora Klawiter
Lac Courte Oreilles Am Vets Post 1998
Lac Courte Oreilles Elder Business
Committee
Lac Courte Oreilles Elders Association
Lac Courte Oreilles Financial Services
Lac Courte Oreilles Tribal Government
John Lamoreaux
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Myla Lietz
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Paul Lundberg
M3 Insurance Solutions Inc.
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Amber Marlow
Jessie Martinson
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Pamela Miller
Gayle Moore
Lisa Munive
Debra Murray
National Science Foundation
Joseph Nelson
Otto Bremer Trust
Peoples Bank of Hayward
James Pete
Harry Pitnof
Sharon Reilly

Reiten Boattyard Condo Association
Sharon Richardson
Deanna Rivers
Annette Roberts
Katherine Rutledge
Mary Ryall
Kyrie Scarce
James Schanandore
James Schlender
Jenny Schlender
Sevenwinds Casino
Dane Skow
Linda Solko
Stephanie St. Germaine
State of Wisconsin Dept. of Administration
Katie Stone
Rachel Strohm
Michael Sullivan
Russell Swagger
Teaching Drum Outdoor School
The Landing
Tamara Thimm
TJ Electric
U.S. Dept. of Agriculture
U.S. Dept. of Education
U.S. Dept. of Health and Human Services
U.S. Dept. of Interior Bureau of Indian Affairs
Laura Urban
Kyle Van Acker
Jessica Wagner-Schultz
Christopher Weis
Lisa Whitecloud
Nadine Lisa Whitecloud
Wisconsin Department of Transportation
Wisconsin Space Grant Consortium
Wisconsin Technical College System
WisDOT



STUDENT SPOTLIGHT



Kevin Stevens

Major: Human Services

Primary Site: Main Campus

About you: Boozhoo nij-anishinaabedog, Kevin indizhinikaaz. Makwa indoodem mii omaa. Odaawaazaaga'iganing wenjibaayaan. Niminwendam omaa ayaayaan noongom. Mii mink waa-ikidoyaan, miigwech bizindawiyeg.

Hello, my name is Kevin Stevens. I come from the bear clan. I am an enrolled tribal member of the Lac Courte Oreilles Band of Lake Superior

Chippewa Indians. I am a non-traditional student as I am currently employed full-time with the Lac Courte Oreilles Community Health Center as a Data Manager for the Circles of Care Grant. I am also employed part-time with Treeland Resorts.

Why did you decide to pursue a college degree with Lac Courte Oreilles Ojibwe College?

I'm very passionate about empowering individuals with mental health symptomatology to live a happier and healthier life. I have always envisioned myself serving my Native American community. These benefitting factors had a rigorous influence on pursuing a degree with the Lac Courte Oreilles Ojibwe College.

How is Lac Courte Oreilles Ojibwe College different from other college options?

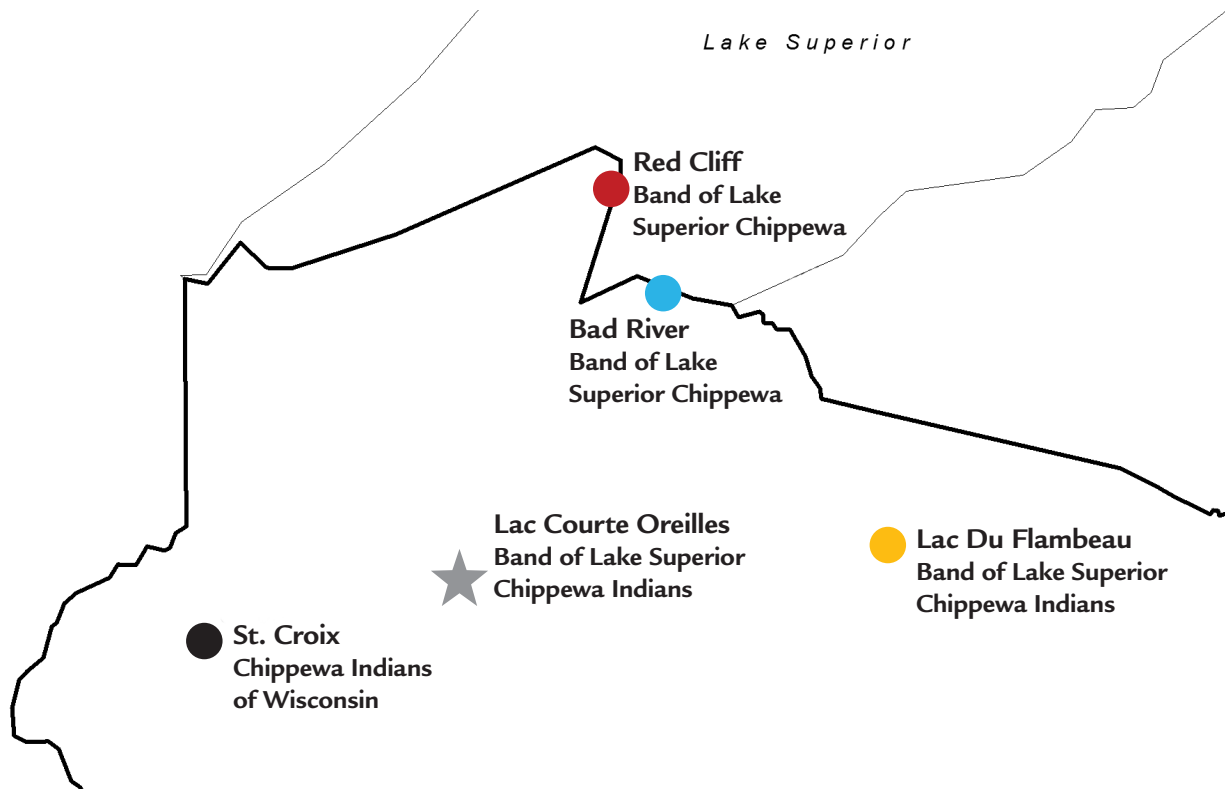
I am really enjoying my academic experience with the Lac Courte Oreilles Ojibwe College. The instructors and staff I have crossed paths with are phenomenal at what they do. Their due diligence does not go unnoticed! Chi-miigwech! Not only do the faculty make my academic experience more feasible. The curriculums that are developed, implement the Native American culture. This provides a unique experience for students wanting to pursue a career serving Native Americans.

What will you do after you complete your degree with Lac Courte Oreilles Ojibwe College?

Upon completion of my bachelor's degree with the Lac Courte Oreilles Ojibwe College I plan on transferring to a university that offers a Master of Social Work degree. Once I obtain my master's degree, I intend on utilizing my degree and credentials to better serve the Lac Courte Oreilles reservation. I've always had a passion to assist the Native American community.



OUTREACH LOCATIONS



Odaawaa - Zaaga'iganiing
LAC COURTE OREILLES
OJIBWE COLLEGE
13466 W. Trepania Road
Hayward, WI 54843-2181
715-634-4790

Mashkiiziibiing
BAD RIVER OUTREACH
Blackbird Center
72682 Maple St.
Odanah, WI 54861
715-682-7111

Waaswaaganing
LAC DU FLAMBEAU
OUTREACH
585 Peace Pipe Rd/P.O. Box 721
Lac du Flambeau, WI, 54538
715 588-3457

Mitaawangaag
ST. CROIX OUTREACH
24663 Angeline Ave
Webster, WI 54893
800-236-2195 ext. 5312

Miskwaabikaang
RED CLIFF OUTREACH
37390 State Hwy 13
Bayfield, WI 54814
715-779-3700 ext 4286



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