



Board of Regents Regular Meeting

March 19th, 2021

LCOOCC Main Campus in Boardroom

Minutes

1. Opening Prayer
2. Call to order at 9:13
3. Roll Call - Jason Bisonette, Monica Chase, Kyle Van Acker, Daryl Coons Jr., Gary Gerber, Melissa Lewis. Absent – Marie Basty
4. Approval of today's agenda

Motion – Daryl Coons Jr. motioned to approve today's agenda with the additional of letter E under finance for campus wide audio-visual improvements and letter A under Other for review of faculty handbook. Melissa Lewis seconded motion. Motioned carried.

5. Approval of previous meeting minutes

Motion – Kyle Van Acker motioned to approve previous meeting minutes. Monica Chase seconded motion. Motion carried. Gary Gerber abstains.

6. Public Comment - NA
7. Student Senate Report – Danielle Grover & Paula Cooper

Gained four new senators Lisa Schuman, Paula Cooper, Catera Roberts, Lisa Tuman. They will have a walking challenge and different activities for the students coming up. Also, May 21 will be the Kickapoolza event they will have for the graduates. Bizhiki Wellness center is helping provide the wellness bags and meeting with student senate this week.

AIHEC summit update with Paula Cooper (student from St. Croix outreach site). AIHEC is the opportunity to share their voice and be heard. Tribal nation unifies and lobbies for tribes. This Summit helps hold the federal government accountable to tribes. The summit was held February 23 – 25 and students from the college had the opportunity to attend a virtual summit. Nearly 200 people gathered daily, and each meeting was opened with prayers with elders. Discussions about funding for tribal nations and being able to get additional funding for Indian country. Dr. Michelle Cooper the deputy assistant, learn about work being done in congress for tribal nations. Deb Haaland was not able to attend AIHEC due to being sworn in with her new position. Also discussed bandwidth with rural areas and Indian country. Talked about the struggles that students have going through college as well such as childcare,



Board of Regents Regular Meeting

transportation, children and students having to learn online, internet availability.

See if we can get information from our student population about who still needs vaccinations that would like to get vaccinated. Also being able to education each other on everyone's experiences with the vaccinations.

8. Tribal Governing Board Liaison Report – Lorraine Gouge

Working with daycare center and looking to open June 1st. Would like to work with the needs of the students that have childcare needs. Also trying to build more support for the mental health and trying to address that. Will be asked for input from the community about the new health center and wellness center. The tribe is also trying to address the housing needs for the community. Quarantine homes and there are some members who are still fearful of the vaccination, but a lot of people are getting vaccinated. The tribes have been communicating with the governor with their needs and about vaccinations. Wondering if there could be virtual sessions or a chat room for those who want to ask questions or talk about COVID related items.

Break 10:04 – 10:14

9. Financial Overview

A. Initial budget review

For the revenue side of the budget, I have averaged the last 5 years for our ISC/BIE 471 funds. I contacted Kat Campbell from the BIE and asked her advice on how to budget for these funds and she suggested that averaging the last few years would be a good estimate. With the tuition revenue I averaged the last 2 years and looked it as how many additional credits that would be this coming year in order to reach that budget. I had presented that to executive council, and they liked the idea of looking at it as credits and not headcount since we make our revenue based on credits. The rest of the revenue line items are based on averages over the past few years and also conservative estimates from involved parties. For the expense side of things, this budget is based on the departments "wish list" as you would say of expenses, they feel they would need for this next fiscal year. There have been quite a few requests for additional positions, especially for instruction. We have been able to push 7 of these vacant positions over into Cares Act funds to start us off as we anticipate that we will have these funds until 2023. We will be adding the Washington DC trip to the budget so that students and staff are able to attend next year if possible in person. There are a few things that need to be updated and we will be finishing up the draft budget to present at the next board meeting in April.



Board of Regents Regular Meeting

B. Proposed cost of living increase

We are proposing a 3.5% COLA for this fiscal year's budget. Hoping to continue to do the COLA each year if possible, just might not be 3.5% each year depending on what our revenue is.

C. Proposed student loan payment

After the e-mail that went out to all staff/faculty about the student loan assistance and who could all benefit from that, we narrowed it down to 26 full-time permanent employees and BOR members who could benefit from this assistance and budgeted for the maximum \$5250 per person in the president's budget. Also, conversation in executive council about how we can assist employees who are currently going to school.

Motion – Kyle Van Acker motioned to approve the statement of financial position and statement of activities. Melissa Lewis seconded motion. Motion carried.

D. Ratify recent purchase of audiovisual equipment approved via email by board of regents

Motion – Gary Gerber motioned to ratify the purchase of \$18,188 to EPS for audiovisual equipment. Kyle Van Acker second motion. Motion carried.

Motion – Melissa Lewis motioned to approve the purchase of \$21,500 to NCXT for website design improvements. Monica Chase seconded motion. Motion carried.

E. Campus wide audio-visual improvements

Motion – Monica Chase motioned to approve the bid for a complete upgrade and install of AV equipment with EPA Audio Visual to not exceed \$610,062 and to approve the President to approve any conceptual documents. Gary Gerber seconded motion. Motion carried.

Break 11:27 – 12:13

10. President's Report

Red cliff chairman is happy with the college and has heard nothing but good things. They are willing to help with any needs the college has for the students.



Board of Regents Regular Meeting

Bad River also wants to spend some time with the college and in June plan to open back up. Looking to expanding the space up in Bad River. They have 3-4 offices and some educational space and going to give the additional space to the college.

Concerned about Lac du Flambeau, Marquette University is going to help and have some space to open a dental hygienist program. They have a big issue and their council people aren't full time and having hard time with meeting up. Nicolet college is our competition for our LDF outreach side. St. Croix has asked to look into business program. Still have plans to go to Mole Lake and Potawatomi so now have to work with the new person about being housed over there. Hopefully looking to move into Milwaukee area soon as well.

Request to look into the natural resources bachelor's program possibility for a feasibility study. There has been more than 10 asks for employment in this area. Positions such as hatchery managers, wolf management, wildlife biologist, and wardens are also a big need in the natural resources area.

- A. Proposed policy on compensation for earned leave while still employed
This would be an opportunity for employees that might have financial situations so they can use this as a resource if they need to have access to funds, they have already earned through their vacation leave. Will need to figure out how much leave we would allow for them to "cash" out and how often a year. Remain with 80 hours minimum balance, emergency aid. Will work on a draft to present at the next board meeting.

Have 2 minutes available for advertisements for the gas pumps at the LCO Quickstop. Partnered grant with LCO Child Support, working with Amber Marlow and Monica Chase the end goal that kids will wait until they get their education to wait until they start families.

Motion – Melissa Lewis motioned to approve the President's report. Kyle Van Acker seconded motion. Motion carried.

11. Other

- a) Faculty Handbook

The revision that the reduction one course per semester because of having to be added to advising. Clarification that it's been reading better that full-time faculty that teach in the summer will be additional pay because the fall and spring term are different than the summer term which would be overload. It has been revised that the credit load is 30 down to 24 because in 2015 there was change in the leadership and faculty handbooks were modified and the advising component was no longer with the faculty, so their teaching load was increased to 30 credits. Now it is being revised back to 24 credits because of advising being added. So now they anything over 30 credits would be overload



Board of Regents Regular Meeting

pay for faculty.

Motion – Gary Gerber motioned to approve the faculty handbook as presented and reviewed. Kyle Van Acker seconded motion. Motion carried.

Motion – Monica Chase motioned to go into executive sessions at 1:19. Melissa Lewis seconded motion. Motion carried.

12. Executive Session

Motion – Gary Gerber motioned to come out of executive session 1:36pm. Daryl Coons Jr. seconded motion. Motion carried.

13. Next Meeting – April 16th, 2021

14. Adjournment

Motion – Kyle Van Acker motioned to adjourn at 1:40. Monica Chase seconded motion. Motion carried.