

LAC COURTE OREILLES OJIBWE UNIVERSITY

Notice of Nondiscrimination



Lac Courte Oreilles Ojibwe University does not discriminate on the basis of race, color, religion, sex, national origin, age, disability or status in any group protected by federal, state or local law in employment, admissions or its programs, services or activities in compliance with Title VI and VII of the Civil Rights Act of 1964 (Title VI, VII), Title IX of the Education Amendments of 1972 (Title IX) and Section 504 and Section 508 of the Rehabilitation Act of 1973 and Title II of The American with Disabilities Act of 1990, as amended (Section 504/Title II) and The Americans with Disabilities Act Amendments Act of 2008 (Amendments Act), Clery Act, as amended, Sexual Violence Elimination Act (SaVE Act) as authorized by Violence Against Women Reauthorization Act, and the Higher Education Act of 1965, 485(f) (20 U.S.C. 1092 (f)).

Title IX prohibits discrimination on the basis of sex. Sexual harassment is a form of sexual discrimination that includes sexual violence. Examples of prohibited conduct include: domestic violence, dating violence, sexual assault, and stalking.

The policy of Non-Discrimination/Non-Harassment Compliance is a key to the overall commitment of the University to equal employment and equal educational opportunity and directs the University in making decisions relating to the University facilities, employment of personnel, selection of educational materials, equipment, curriculum, and regulations affecting students and placement of qualified minorities at all levels of employment when deficiencies exist through affirmative action and providing reasonable accommodations for students and employees with disabilities.

Questions regarding Title IX may be referred to the Title IX Coordinator, Clarissa Bressette, 13466 W. Trepania Rd., Hayward, WI 54843, 715-634-4790 Ext. 178 or TitleIX@lco.edu or the U.S. Dept. of Education Office for Civil Rights (OCR). Employees and students may also report complaints to law enforcement as appropriate.